

Bonifacio Drive, South Harbor, Port Area, Manila 1018, Philippines, P.O. Box 436, Manila, Philippines Tel. No. (0632) 527-8356, Fax No. (0632) 527-4855, http://www.ppa.com.ph

November 2, 2011



PPA OPERATIONS MEMORANDUM CIRCULAR NO. \_\_\_\_\_ 68 \_\_\_\_ - 2011

TO

The Port District Manager, PDO-Manila/Northern Luzon

The Port Manager, PMO South Harbor The Officer-In-Charge, PPA-MICT

International Container Terminal Services, Inc. (ICTSI)

Asian Terminals, Inc. (ATI)

All Shipping Companies & Agents and Other Port Users Concerned

SUBJECT :

Cost-Recovery Adjustment on Vessel-Related Container

Handling Services at South Harbor and MICT

Pursuant to PPA Memorandum Circular (MC) No. 13-2011\* dated October 18, 2011, the vessel-related (stevedoring) handling tariff for foreign container handling services at South Harbor and MICT was approved to be adjusted in two (2) tranches.

The first tranche (6% of the rate as of 2009) is to be effective 30 days after publication of the MC or on November 18, 2011. The second tranche (11% of the rate as of 2009) will take effect six months after the effectivity of the first tranche or on May 18, 2012. The cost-recovery rate is equivalent to a total of 17% cost-recovery adjustment over the 2009 cargo handling rates on vessel-related container handling services.

In connection with the said MC, attached is the revised schedule of cargo handling tariff at South Harbor and MICT for reference and guidance.

RAUL T. SANTOS AGM for Operations

\*PPA MC No. 13-2011 was published in the Manila Standard/Today Business Mirror on Oct. 18, 2011

VISION

MISSION



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OCT 18 2011

PPA MEMO	RAND	DUM CIRCULAR
NO	13	2011
ТО	:	The Port District Manager, PDO-Manila/Northern Luzon The Port Manager, PMO South Harbor The Officer-In-Charge, MICT International Container Terminal Services, Inc. (ICTSI) Asian Terminal, Inc. (ATI) All Shipping Companies & Agents And Other Port Users Concerned
SUBJECT	:	Tariff Rate Increase on Vessel-related Container Handling Services at South Harbor and Manila International Container

Pursuant to Board Com Resolution No. 2011-1291 dated September 9, 2011 and as confirmed by PPA Board Resolution No. 2261 adopted on September 27, 2011, the vessel-related (stevedoring) tariff on foreign container handling services at South Harbor and the Manila International Container Terminal are hereby adjusted as follows:

1st Tranche - 6% increase of the rate as of 2009

**Terminal** 

2<sup>nd</sup> Tranche - 11% increase of the rate as of 2009, effective six (6) months after the effectivity of the 1<sup>st</sup> tranche.

This Memorandum Circular shall take effect thirty (30) days after publication in a newspaper of general circulation.

General Manager

Published in the following newspapers: Manila Standard/Today October 19, 2011 Business Mirror

Effectivity Date November 18, 2011

CERTIFIED TRUE COPY FROM

THE ORIGINAL

NYMPHA Q. DAQUICAG

Acting Chief

Records and Reproduction Section

, and Communications Division

We commit to provide reliable and responsive services in our ports, sustain development of our port communities and the environment, and be a model corporate agency of the government.

VISION

By 2010, PPA shall have met the international standards in port facilities and services in at least ten (10) ports in support of national development.

# PORT OF MANILA SCHEDULE OF CARGO HANDLING TARIFF AT MANILA INTERNATIONAL CONTAINER TERMINAL AND SOUTH HARBOR As of November 18, 2011

CONTAIN	ERIZED CARGO				
		•		1st Tranche*	2nd Tranche*
A. Vessel	Charges (Stevedoring) *			6% Inc. Effective	Add'l. 11% Inc. Effective
Non-Se	elf Sustaining Vessel	<u>Basis</u>		<u>11/18/2011</u>	<u>5/18/2012</u>
1. CY/F	FCI				
Load					
	20 footer	/ box	US\$	82.677	91.257
	40 footer	/ box		115.652	127.654
Emp	oty			,	
	20 footer	/ box	US\$	69.498	76.710
	40 footer	/ box		89.534	98.826
2. CFS	/LCL - Inbound/Outbound				
	20 footer	/ box	US\$	204.812	226.066
	40 footer	/ box		298.480	329.455
3. Shif	ting on Board	/ box	US\$	62.642	69.143
4. Shif	ting via dock/barge/ vice versa				
	SVD Loaded				
	1-4 TEU/bay (or equivalent units)	/ box	US\$	140.970	155.599
	Above 4 TEU/bay (or equivalent units) but			400.00	
	no more than 15 units/bay	/ box	US\$	183.255	
	Above 15 units/bay	/ box		238.213	262.934
	SVD Empty				
	1-4TEU/bay (or equivalent units)	/ box	US\$	140.970	
	Above 4 units/bay (or equivalent units)	/ box		183.255	202.272
5. Fore	eign Transhipment (without rework)				
	20 footer	/ box	US\$	120.267	· ·
	40 footer	/ box		150.387	165.994
6. Emp	oty Flat Racks				
6.1	Two to four 20-foot empty flat racks bundled as one unit	/bundle	US\$	82.677	91.257
6.2	Two to four 40-foot empty flat racks bundled as one unit	/bundle	US\$	115.652	127.654
<u>Self-Sι</u>	ıstaining Vessel				
1. CY/I	FCL				
Load					
	20 footer	/ box	US\$	45.620	50.354
	40 footer	/ box		78.489	86.634
<u>Em</u> p					
	20 footer	/ box	US\$	32.628	
	40 footer	/ box		52.503	57.951

\*Per PPA MC No. 13-2011 dtd. Oct.18, 2011



		<u>Basis</u>		1st Tranche* 6% Inc. Effective <u>11/18/2011</u>	2nd Tranche* Add'l. 11% Inc. Effective 5/18/2012
2. CFS/	LCL - Inbound/Outbound	•			
	20 footer	/ box	US\$	166.822	
	40 footer	/ box		259.823	286.786
3. Shift	ing on Board*	/ box	US\$	25.798	28.475
4. Shift	ing via dock/barge/ vice versa*	/ box	US\$	67.150	74.119
5. Fore	ign Transhipment (without rework)*			•	
	20 footer	/ laox	US\$	53.571	59.131
	40 footer	/ box		83.771	92.464
B. Cargo	Charges (Arrastre) **				
1. FCL	- Import				
	20 footer	/ box	Php	3,241.00	
	40 footer	/ box		7,436.00	
2. FCL	- Export				
	20 footer	/ box	Php	2,646.00	
	40 footer	/ box -		6,077.00	
2.1	SHUT-OUT Export - an added charge on top	of the arrastre (expo	ort) ch	arge of:	
	Full/Loaded	/ box	Php	2,643.00	
	Empty	/ box		1,321.00	

3. CFS/LCL - Import and Export shall be charged based on actual weight or measurement of LCL cargoes applying the present general cargo rate.

C. Dangerous Cargo

To be charged in accordance with PPA AO No. 02-89 dtd. 8/14/89 and PPA AO No. 01-90 dtd. 03/01/90.

A. Vessel	<u>ITAINERIZED</u> Charges (Stevedoring)	<u>Basis</u>		Non-Palletized	Palletized
1. Gen	eral Cargo				
a)	Bagged Cargoes (Cargoes in bags, sacks)	/RT	Php	179.00	70.00
b)	Frozen Cargoes				
٠,	b.1 Unpacked Fish	/RT	Php	556.00	
	b.2 Fish in Cartons	/RT		371.00	-
c)	Others (Cargoes in crates, boxes,				
,	cases, drums, etc.)	/RT	Php	77.00	53.00
2.	Heavy Lift	-			
	a) 5 - 20 tons	/MT	Php	378.00	•
	b) Over 20 tons	/MT		461.00	-
3. Stee	el Products	/MT	Php	61.00	43.00
4. Log	s	/1000 Bd.Ft.	Php	162.00	-
5. Lum	nber	/1000 Bd. Ft.	Php	-	120.00

\*Per PPA MC No. 13-2011 dtd. Oct.18, 2011 \*\* PPA MC No. 24-2009 effective Jan. 1, 2010 6. Bulk

a) Free Flowing /MT Php 77.00 b) Non-Free Flowing /MT 84.00

7. Shifting within hatch

150% of applicable rates

8. Shifting from hatch to another or from one hold to dock/pier or barge or vice versa

200% of applicable rates

NB The above charges shall be exclusive of equipment except for item 6 i.e. Bulk cargoes where clamshell shall be provided.

B. Cargo Charges (Arrastre) \*\*

<u>Import</u>	<u>Basis</u>		Non-Palletized	<u>Palletized</u>
1. General Cargo				
a. Sagged Cargoes (cargoes in bags, sacks)	/RT	Php	230.00	102.00
b. Frozen Cargoes				
b.1 Unpacked Fish b.2 Fish in Cartons	/RT /RT	Php	864.00 577.00	
c. Others (cargoes in crates, boxes, cases, drums, etc.)	/RT	Php	130.00	102.00
2. Steel Products	/RT	Php	152.00	122.00
3. Logs	/1000 Bd. Ft.	Php	198.00	•
4. Lumber	/1000 Bd. Ft.	Php	-	198.00
5. Heavy Lift				
5 - 15 tons Over 15 to 20 tons Over 20 tons	/MT /MT /MT	Php	312.00 516.00 726.00	:
6. Bulk Cargo	/MT	Php	130.00	•
7. Checking Charge (Shipside Delivery)	/RT	Php	15.00	-
C. Roll-on-Roll-off Charges				
1. Vessel Charges (Stevedoring) 2. Cargo Charges (Arrastre)	/RT /RT	Php	65.00 130.00	-

D. Dangerous Cargo

To be charged in accordance with PPA AO No. 02-89 dtd. 8/14/89 and PPA AO No. 01-90 dtd. 03/01/90.



<sup>\*</sup>Per PPA MC No. 13-2011 dtd. Oct.18, 2011

<sup>\*\*</sup> PPA MC No. 24-2009 effective Jan. 1, 2010

1st Tranche\* 2nd Tranche\* 6% Inc. Add'l. 11% Inc. Effective Effective 11/18/2011 5/18/2012

					<u>Basis</u>
III. MISCELLANEOUS	CHARGES (	payable by	whoever re-	quested fo	r services)

1. Lifting and closing of hatch covers, lids and supporting beams (non-self sustaining vessels only)*	A. CON	TAINERIZED				
(non-self sustaining vessels only) *			<u>Basis</u>			
2. Making fast and letting go lines			/hatch	US\$	87.906	97.028
Size of Vessel   Less than 10,000 GRT	,,,	on sen susuaning record only,				
Less than 10,000 GRT						
10,000 - 20,000 GRT	S				44.000	45.050
20,000 - 30,000 GRT				US\$		
above 30,000 GRT						
3. Pier Lighting (night operations *1800H to 0600H)						
4. Reefer Charges (Plug in/out) * //box/hour or fraction 20 footer 40 footer 3.362 3.711			/vessel		24.624	27.180
4. Reefer Charges (Plug In/out) *	3. P		<b>(1</b>	LIOC	4 704	4.043
20 footer		1800H to 0600H)	/nour	US\$	1./61	1.943
## A ##	4. R		/box/hour or		,	4
				US\$		
to one (1) hour minimum  A minimum of six (6) hours shall be imposed on import reefer vans **					3.362	3.711
imposed on import reefer vans ***		to one (1) hour minimum				
20 footer			-			
Sociation		imposed on import reefer vans **				
5. a.       B.O. Turnover Survey *       gang/hour       US\$       22.810       25.178         b.       Shoring/Recouping (Labor Cost Only) *		20 footer	/box	Php		
b. Shoring/Recouping (Labor Cost Only) * gang/hour US\$ 9.818 10.836  Materials, subject to the determination of both parties based on actual usage.  c. Stripping - FCL ** /box Php 6,868.00 - 100% examination /box 6,868.00 - Over 10% but below 100% exam /box 3,436.00 - BOC Spot Checking exam /box 1,050.00  6. Equipment Rental (includes operator)  a. Shore Crane * /hour or fraction thereof US\$ 118.587 130.893  b. Crane - 100 ton mobile crane minimum * of twelve (12) container moves /minimum US\$ 448.442 494.978  EQUIPMENT HIRE: *  Crane (Mobile) 100 Tons Capacity /hour US\$ 262.625 289.878  Crane 50 Tons Capacity /hour US\$ 262.625 289.878  Crane 25 Tons Capacity /hour 107.355 118.495  Crane 25 Tons Capacity /hour 37.670 41.579  Forklift 20 Ton Capacity /hour 30.654 33.835  Forklift 10 Ton Capacity /hour 16.914 18.669  Forklift 3 Ton Capacity /hour 16.914 18.669		40 footer	/box		869.00	
Materials, subject to the determination of both parties based on actual usage.  C. Stripping - FCL **	5. a.	B.O. Turnover Survey *	gang/hour	US\$	22.810	25.178
Basis   C.   Stripping - FCL **   /box   Php   6,868.00   - 100% examination   /box   6,868.00   - 2	b.	Shoring/Recouping (Labor Cost Only) *	gang/hour	US\$	9.818	10.836
c. Stripping - FCL **		Materials, subject to the determination				
c. Stripping - FCL **		of both parties based on actual usage.				
- 100% examination /box 6,868.00 - Over 10% but below 100% exam /box 3,436.00 - BOC Spot Checking exam /box 1,050.00  6. Equipment Rental (includes operator)  a. Shore Crane * /hour or fraction thereof US\$ 118.587 130.893  b. Crane - 100 ton mobile crane minimum * of twelve (12) container moves /minimum US\$ 448.442 494.978  EQUIPMENT HIRE: * Crane (Mobile) 100 Tons Capacity /hour US\$ 262.625 289.878 Crane 50 Tons Capacity /hour US\$ 262.625 289.878 Crane 25 Tons Capacity /hour 107.355 118.495 Crane 25 Tons Capacity /hour 61.308 67.670 Crane Container Barge Tango /hour 37.670 41.579 Forklift 20 Ton Capacity /hour 30.654 33.835 Forklift 10 Ton Capacity /hour 16.914 18.669 Forklift 3 Ton Capacity /hour 11.685 12.897						
- Over 10% but below 100% exam	C.	• • •		Php	•	
- BOC Spot Checking exam /box 1,050.00  6. Equipment Rental (includes operator)  a. Shore Crane * /hour or fraction thereof US\$ 118.587 130.893  b. Crane - 100 ton mobile crane minimum * of twelve (12) container moves /minimum US\$ 448.442 494.978  EQUIPMENT HIRE: *  Crane (Mobile) 100 Tons Capacity /hour US\$ 262.625 289.878  Crane 50 Tons Capacity /hour 107.355 118.495  Crane 25 Tons Capacity /hour 61.308 67.670  Crane Container Barge Tango /hour 37.670 41.579  Forklift 20 Ton Capacity /hour 30.654 33.835  Forklift 10 Ton Capacity /hour 16.914 18.669  Forklift 3 Ton Capacity /hour 11.685 12.897					•	
6. Equipment Rental (includes operator)  a. Shore Crane *						
a. Shore Crane * //hour or fraction thereof US\$ 118.587 130.893 b. Crane - 100 ton mobile crane minimum * of twelve (12) container moves //minimum US\$ 448.442 494.978  EQUIPMENT HIRE: * Crane (Mobile) 100 Tons Capacity //hour US\$ 262.625 289.878		- BOC Spot Checking exam	/box		1,050.00	
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of twelve (12) container moves         /minimum         US\$         448.442         494.978           EQUIPMENT HIRE: *			thereof	US\$	118.587	130.893
EQUIPMENT HIRE: *  Crane (Mobile) 100 Tons Capacity	b.	Crane - 100 ton mobile crane minimum *				
Crane (Mobile)         100 Tons Capacity         /hour         US\$         262.625         289.878           Crane         50 Tons Capacity         /hour         107.355         118.495           Crane         25 Tons Capacity         /hour         61.308         67.670           Crane Container Barge Tango         /hour         37.670         41.579           Forklift         20 Ton Capacity         /hour         30.654         33.835           Forklift         10 Ton Capacity         /hour         16.914         18.669           Forklift         3 Ton Capacity         /hour         11.685         12.897		of twelve (12) container moves	/minimum	US\$	448.442	494.978
Crane         50 Tons Capacity         /hour         107.355         118.495           Crane         25 Tons Capacity         /hour         61.308         67.670           Crane Container Barge Tango         /hour         37.670         41.579           Forklift         20 Ton Capacity         /hour         30.654         33.835           Forklift         10 Ton Capacity         /hour         16.914         18.669           Forklift         3 Ton Capacity         /hour         11.685         12.897	E	QUIPMENT HIRE: *				
Crane         50 Tons Capacity         /hour         107.355         118.495           Crane         25 Tons Capacity         /hour         61.308         67.670           Crane Container Barge Tango         /hour         37.670         41.579           Forklift         20 Ton Capacity         /hour         30.654         33.835           Forklift         10 Ton Capacity         /hour         16.914         18.669           Forklift         3 Ton Capacity         /hour         11.685         12.897		Crane (Mobile) 100 Tons Capacity	/hour	US\$	262.625	289.878
Crane Container Barge Tango       /hour       37.670       41.579         Forklift       20 Ton Capacity       /hour       30.654       33.835         Forklift       10 Ton Capacity       /hour       16.914       18.669         Forklift       3 Ton Capacity       /hour       11.685       12.897			/hour		107.355	118.495
Forklift         20 Ton Capacity         /hour         30.654         33.835           Forklift         10 Ton Capacity         /hour         16.914         18.669           Forklift         3 Ton Capacity         /hour         11.685         12.897		Crane 25 Tons Capacity	/hour		61.308	67.670
Forklift 10 Ton Capacity /hour 16.914 18.669 Forklift 3 Ton Capacity /hour 11.685 12.897		Crane Container Barge Tango	/hour		37.670	41.579
Forklift 3 Ton Capacity /hour 11.685 12.897		Forklift 20 Ton Capacity	/hour		30.654	33.835
		Forklift 10 Ton Capacity	/hour		16.914	18.669
Toploader 25 Ton Capacity /hour 45.967 50.737						
		Toploader 25 Ton Capacity	/hour		45.967	50.737

<sup>\*</sup>Per PPA MC No. 13-2011 dtd. Oct.18, 2011

<sup>\*\*</sup> PPA MC No. 24-2009 effective Jan. 1, 2010

			1st Tranche*	2nd Tranche*
			6% Inc.	Add'l. 11% inc.
			Effective	Effective
	<u>Basis</u>		<u>11/18/2011</u>	5/18/2012
Toploader 35 Ton Capacity	/hour	US\$	61.308	67.670
Shifter/Straddle Carrier 25 Ton Capacity	/hour		61.547	67.934
Tractor Head	/hour		16.862	18.611
Truck, Stake	/hour		11.685	12.897
Chassis with Truck/Tractor			•	
20 footer	/hour	US\$	7.417	8.186
40 footer	/hour		14.780	16.314
c. Pallets (outside rental) **	/box	Php	62.00	
7. Transferring/storing of dangerous cargoes at the				
Dangerous Cargo Area (DCA) - (Per PPA MC 12-2004				
for MICT &PPA MC 02-2005 for South Harbor) **				
Containerized Dangerous Cargo	/ TEU	Php	3,774.00	
LCL (non-palletized)	/RT		258.00	
LCL (palletized)	/ RT		198.00	

The charges shall be distinct and in addition to the "premium charges" prescribed under PPA Admin. Order No. 02-89 (Cargo Handling Rate for Dangerous/Obnoxious Cargoes).

### Penalty Charges \*

Stand-by Charges Basis gang/hour US\$ 29.453 32.509

## a. Manpower

Applies to vessel operation when labor is engaged to work but cannot work, when causes are attributable to vessel's fault, under the ff. conditions:

- a. waiting for vessel to dock;
- b. breakdown of vessel's gear;
- c. waiting for cargo/truck;
- d. men engaged but not put to work

Standby time charges due to inclement weather shall not apply except when the cargo owner/ consignee insists on the deployment of a gang or objects to the knocking off of the gang during or impending inclement weather.

b. Shore Crane	/minute	US\$	6.403	7.067
Equivalent to four (4) Container Lifts				
per hour or fraction thereof	/hour	US\$	128.138	141.436

# B. NON-CONTAINERIZED

1. Making fast & letting go lines \*\*

#### Size of Vessel:

Less than 10,000 GRT	/vessel Php	664.00
10,000 - 20,000 GRT	/vessel	759.00
20,000 - 30,000 GRT	/vessel	950.00
above 30.000 GRT	/vessel	1.138.00

\*Per PPA MC No. 13-2011 dtd. Oct.18, 2011



<sup>\*\*</sup> PPA MC No. 24-2009 effective Jan. 1, 2010

2. Pier	Lighting (night o	perations **			
	1800H to 0600	H)	/hour	Php	76.00
3. a.	B.O. Turnover S	survey	gang/hour	Php	922.00
. , <b>b.</b>	Materials, subje	oing (Labor Cost Only) ** ct to the determination es based on actual usage.	gang/hour	Php	396.00
4. Equ	ipment Rental (in	cludes operator)			
a.	On-Dock **	• •			
	Crane (Mobile)	100 Tons Capacity	/hour	Php	11,214.00
	Crane	50 Tons Capacity	/hour	-	4,584.00
	Crane	25 Tons Capacity	/hour		2,617.00
	Forklift	20 Tons Capacity	/hour		1,309.00
	Forklift	10 Tons Capacity	/hour		719.00
	Forklift	3 Tons Capacity	/hour		498.00
	Toploader	25 Tons Capacity	/hour		1,964.00
	Toploader	35 Tons Capacity	/hour		2,617.00
	Shifter /Straddle	Carrier 35 Tons Capacity	/hour	Php	2,617.00
	Tractor Head	• •	/hour		719.00
	Truck, Stake		/hour		498.00
b.	On-Board				
	Forklift	3 Tons Capacity	/hour	Php	773.00
c.	Outside rental o	f pallets **	/hour	Php	75.00

## Penalty Charges

Standby time charges shall be applied on delays beyond the control of the the cargo handling operator, only under the following circumstances:

- a. waiting for vessel to dock;
- b. breakdown of vessel's gear;
- c. waiting for cargo/truck/barges;
- d. non-readiness of the vessel;
- e. gang cancelled by client due to instances other than the above

a) On-Board	gang/hour	Php	2,764.00
	•		
b) On-Dock **	gang/hour	Php	2,295.00

Standby time charges due to inclement weather shall not apply except when the cargo owner/consignee insists on the deployment of a gang or objects to the knocking off of a gang during or impending inclement weather.

## **Extra Labor Services**

<u>Basis</u>	
gang/hour Php	765.00
gang/hour	972.00
gang/hour	1,003.00
gang/hour	1,344.00
gang/hour	681.00
gang/hour	1,233.00
gang/hour	2,252.00
gang/hour	2,731.00
	gang/hour Php gang/hour gang/hour gang/hour gang/hour gang/hour gang/hour

<sup>\*\*</sup> PPA MC No. 24-2009 effective Jan. 1, 2010

	<u>Basis</u>		1st Tranche* 6% Inc. Effective 11/18/2011	2nd Tranche* Add'l. 11% Inc. Effective 5/18/2012
b) On-Board *				
Regular Gang	gang/hour	US\$	19.075	21.054
Big Gang	gang/hour		22.437	24.765
Manlighter Gang	gang/hour		13.313	14.695
Lashing/Unlashing/Shoring	gang/hour		22.116	24.411
Discharging Vessel/Barge Operation/Stripping	gang/hour		41.672	45.997
2. Personnel Services *	Basis		÷	
Antigo	/hour	US\$	2.294	2.532
Batteryman	/hour		2.374	2.621
Cabo	/hour		2.374	2.621
Cabo B.O.	/hour		2.374	2.621
Carpenter	/hour		2.294	2.532
Checker Posting B.O.	/hour		2.294	2.532
Checker Delivery	/hour		2.455	2.710
Checker Posting	/hour		2.455	2.710
Checker Receiving	/hour		2.455	2.710
Checker Transfer	/hour		2.455	2.710
Clerk	/hour		2.294	2.532
Cooperer B.O.	/hour		2.294	2.532
Deliveryman	/hour		2.294	2.532
Electrician	/hour		2.294	2.532
Foreman Delivery	/hour		2.455	2.710
Foreman Receiving	/hour		2.455	2.710
Gatekeeper	/hour		2.562	2.828
Gearlockerman	/hour		2.294	2.532
Inspector B.O.	/hour		2.455	2.710
Inspector Gate	/hour		2.562	2.828
Lineman	/hour		2.294	2.532
Locator	/hour		2.294	2.532
Locator Van	/hour		2.294	2.532
Mechanic	/hour		2.455	
Mechanic Helper	/hour		2.374	2.621
Moderno	/hour		2.268	2.503
Operator Crane (2)	/hour		3.014	3.327
Operator Forklift	/hour		2.294	2.532
Operator Gantry Crane	/hour		2.268	2.503
Operator Mobile	/hour		2.455	
Operator Tractor	/hour		2.562	
Reefer Technician	/hour		2.507	
Signalman	/hour		2.294	
Special Cargoman	/hour		2.294	
Supervisor	/hour		2.614	2.885
Supervisor B.O. Superintendent	/hour /hour		2.614 2.828	2.885
Superintendent Truck Driver	/nour /hour		2.828 2.294	
Utilityman	/nour /hour		2.294 2.294	2.532 2.532
Welder	/nour /hour		2.294 2.294	2.532 2.532
Winchman	/nour /hour		2.294 2.294	2.532 2.532
Baggage Master	/nour /hour		2.294 2.374	2.53 <i>2</i> 2.621
Jayyaya masasi	MOUI		2.314	2.021

\*Per PPA MC No. 13-2011 dtd. Oct.18, 2011

<sup>\*\*</sup> PPA MC No. 24-2009 effective Jan. 1, 2010