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SECRETARY'S CERTIFICATE

I, JASMIN A. PARARUAN, duly appointed Corporate Board Secretary of the Philippine Ports Authority (PPA), a government instrumentality attached to the Department of Transportation and Communications, created by virtue of Presidential Decree No. 857, as amended, with principal office at the 6th Floor PPA Head Office Building, A. Bonifacio Drive, South Harbor, Port Area, Manila, and having custody of the Board records of the PPA, do hereby certify:

That, during the Execution Intervention (Board Strategy Review) for CY 2016 of the Board of Directors of the Philippine Ports Authority held on 19 February 2016, at the Ball Room, Misibis Bay, Cagraray Island, Albay, the following Resolution was adopted:

RESOLUTION NO. 2520

"RESOLVED, that on motion duly made and seconded, that after discussion and due deliberation, the following baseline and target standards/measures of PPA's performance, in relation to its new PPA Vision, to wit:

Elements	Standard/Measure	2016	2020
Productivity	No of Container boxes / net ship hour Metric tons/ net ship hour RoRo vehicles / net ship hour	20-25 70-75 35-40	
Efficiency	Average reduction of turnaround time from 2016 BL	TBD	10%
Connectivity	% of customers (domestic ships) paying online	Put up e-payment system	50%
Comfort	Port Users' Needs and Satisfaction Survey (PUNSS) Rating	Satisfactory (3.75)	VS (4.51)
Safety	No of ports with Port Safety, Health and Environment Management System (PSHEMS) certification	6 ports	10
Security	% of ports with VS Internal security audit (based on ISPS) rating	N/A (establish BL)	100%
Environmental Sustainability	No of ports compliant to elevation and seismic resiliency standards	TBD	

be, as it is hereby approved, subject to further discussion among the members of the Management in the second stage of the Strategic Planning." IN WITNESS WHEREOF, I have signed this Secretary's Certificate this 22^{nd} day of February 2016, at 6^{th} Floor PPA Head Office Building, A. Bonifacio Drive, South Harbor, Port Area, Manila.

JASMIN A. PARARUAN Corporate Board Secretary