

PPA Change Management Team

RESOLUTION NO. 02 - 2014

**RESOLUTION APPROVING THE DEFINITION OF AFFECTED POSITIONS
TO IMPLEMENT THE GCG-APPROVED RATIONALIZATION PLAN
OF THE PHILIPPINE PORTS AUTHORITY**

WHEREAS, the CMT, during its meeting on August 12, 2014, deliberated and recognized the need to come up with the definition of "affected positions" for the purpose of evaluating the incentives under Executive Order 366 and its Implementing Rules and Regulations (IRR);

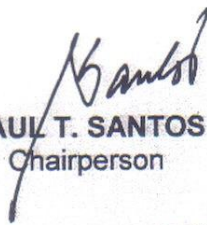
WHEREAS, the PPA CMT prioritized the determination of "affected positions" as basis for coming up with the list of affected positions and issuance of corresponding Notice;

WHEREAS, after due deliberation, the CMT has agreed that affected positions are those positions whose functions have been declared redundant or non-core services/activities of the unit/agency and in case of PPA, the following shall be considered as "affected positions":

- 1) All positions in the abolished Port District Offices (PDOs);
- 2) All positions in the abolished Port Services Division and Engineering Services Division in the privatized ports, North Harbor and South Harbor;
- 3) Positions that have been reduced within the unit of the RCs resulting in more incumbents than the number of available positions in the PPA RSP;
- 4) Positions that have been abolished within the unit of the RCs with no corresponding retitled or upgraded positions in the PPA RSP;
- 5) Positions in the PPA Supplemental Plantilla of Personnel in the DBM-approved PPA Restructuring Plan in 2001.

NOW, THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED, that the PPA CMT adopts the foregoing definition of the "affected positions" to be embodied in the proposed memorandum order to implement the GCG-Approved Rationalization Plan.

Signed on this 12th day of August 2014 at Manila, Philippines.


RAUL T. SANTOS
Chairperson


TOMAS B. CARLOS
Vice-Chairperson


M.A. HIYASMIN H. DELOS SANTOS
Member

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EMMA L. SUSARA
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