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PHILIPPINE PORTS AUTHORITY (PPA) CODE OF CONDUCT AND ETHICAL STANDARDS

WHEREAS, Section 1, Article XI of the 1987 Philippine Constitution provides that public office is a public trust and that public officers and employees must at all times be accountable to the people, serve them with utmost responsibility, integrity, loyalty, and efficiency, act with patriotism and justice, and lead modest lives;

WHEREAS, it is the State's policy to promote a high standard of ethics in public service and that public officials and employees shall at all times be accountable to the people shall discharge their duties with utmost responsibility, integrity, competence, and loyalty, act with patriotism and justice, lead modest lives, and uphold public interest over personal interest as embodied in Republic Act No. 6713, otherwise known as the Code of Conduct and Ethical Standards for Public Officials and Employees;

WHEREAS, Republic Act No. 9485, otherwise known as the "Anti-Red Tape Act of 2007" provides that the State shall maintain honesty and responsibility among its public officials and employees and that it shall take appropriate measures to promote transparency in each agency with regard to the manner of transacting with the public which shall encompass a program for the adoption of simplified procedures that will reduce red tape and expedite transaction in government;

WHEREAS, the Governance Commissions for GOCCs (GCG) issued GCG Memorandum Circular No. 2012-07 entitled the Code of Corporate Governance for GOCCs which aimed to reinforce the Code of Corporate Governance for GOCCs mandated under Section 5(c) of Republic Act. No. 10149, otherwise known as the GOCC Governance Act of 2011;

WHEREAS, guided by the foregoing Constitutional provisions state policies and relevant laws, the Philippine Ports Authority (PPA) hereby adopts this PPA Code of Conduct and Ethical Standards, hereinafter referred to as the "PPA Code of Ethics" as the PPA's set of ethical rules.

I Coverage - This "Code of Ethics" shall cover the PPA Board Chairperson, Members and all other PPA officials, and employees, whether appointed by the President of the Philippines, regular, permanent, temporary, contractual, co-terminus or casual employees, if any, including consultants (hereinafter collectively referred to as "PPA officers and employees").

VISION

By 2020, PPA shall have provided globally competitive port services in the Philippines characterized by increased productivity, efficiency, connectivity, comfort, safety, security and environmental sustainability.

MISSION

1. Provide reliable and responsive services in ports, sustain development of communities and the environment, and be a model corporate agency of the government.
2. Establish a mutually beneficial, equitable and fair relationship with partners and service providers.
3. Provide meaningful and gainful employment while creating a nurturing environment that promotes continuous learning and improvement.
4. Establish a world-class port operation that is globally competitive adding value to the country's image and reputation.



II Norms of Conduct - PPA adopts the norms of conduct set forth in Article XI, Section 1 of the 1987 Constitution; Chapter 7, Subtitle A, Title 1, Book V of the Revised Administrative Code of 1987, the Civil Service Law and Republic Act No. 6713, otherwise known as the Code of Conduct and Ethical Standards for Public Officials and Employees.

All PPA officers and employees shall observe the following as standards of personal conduct in the discharge and execution of official duties:

a. Commitment to Public Interest

Uphold the public interest over and above their personal interest.

All PPA resources must be used efficiently, effectively and economically to avoid wastage in funds and revenues.

b. Professionalism

Perform and discharge their duties with the highest degree of excellence, professionalism, intelligence and skill.

Render services to PPA with utmost devotion and dedication to duty.

Endeavor to discourage wrong perceptions of their roles as dispensers or peddlers of undue patronage.

c. Justness and Sincerity

Remain true to the people at all times.

Act with justness and sincerity and shall not discriminate against anyone, especially the poor and the underprivileged.

Respect at all times the rights of others and shall refrain from doing acts contrary to law, good morals, good customs, public policy, public order, public safety and public interest.

Not dispense or extend undue favors on account of their office to their relatives whether by consanguinity or affinity except with respect to appointments of such relatives to positions considered strictly confidential or as members of their personal staff whose terms are coterminous with theirs.

d. Political Neutrality

Provide service to everyone without unfair discrimination and regardless of party affiliation or preference.



